



RELIANCE

**RELIANCE Investing, Inc.**

## **POLICY ON CONFLICTS OF INTEREST**

We at RELIANCE Investing, Inc. provide impartial investment advice to our clients free of conflicts of interest with a policy that is well above the industry standard. As an independent Registered Investment Advisor, we have no incentives to recommend one product over another, and our recommendations to clients will always be those investments which are

- understandable
- predictable, and
- least expensive.

We are committed to client education and total fee transparency. It is important to us that our clients understand their investments and all fees and expenses associated with them. Non-monetary compensation, such as travel, may be accepted, but we will fully disclose this to clients and plan participants.